

**MINUTES
SUN CITY FIRE DISTRICT
REGULAR BOARD MEETING
TUESDAY, DECEMBER 8, 2020
9:30 A.M.**

CALL TO ORDER: David Mann, Chairman

ROLL CALL:

Members Present: David Mann, Stephen Arnold, David VanderNaalt, Tim Wilmes (via Zoom), Phil La Barbera (via Zoom)

Members Absent:

Staff: Fire Chief Ron Deadman, Assistant Chief Schmitz, Office Manager Lisa Neubert, and USCFFA representatives Mike O'Farrell and Adam Lumbardo

BUSINESS CONDUCTED: The Committees of the Board discussed various matters within their areas of responsibility.

- I. Legal and Insurance
 - A. No Report
- II. Budget and Finance
 - A. No Report
- III. Fire Department Operations
 - A. No Report
- IV. Ambulance Operations
 - A. No Report
- V. Grounds and Equipment
 - A. No Report

VI. Special Projects

- A. Mike Letcher, President and CEO of BridgeGroup, LLC, gave a presentation via Zoom on his company's fire executive recruitment proposal for SCFMD's upcoming fire chief replacement due to Chief Deadman's May 2021 retirement. Mr. Letcher reviewed the recruitment process used by the BridgeGroup and answered questions posed by board members. The BridgeGroup has worked with municipalities and special districts with respect to fire chief positions in Washington state, and in the Tucson and Prescott areas.**
- B. Pamela Derby, Senior Executive Recruiter of CPS HR Consulting, gave a presentation via Zoom on CPS's fire executive recruitment proposal for SCFMD's upcoming fire chief replacement due to Chief Deadman's May 2021 retirement. Ms. Derby reviewed the recruitment process used by the CPS HR Consulting and answered questions posed by board members. As a Joint Powers Authority, CPS HR Consulting on serves public sector clients. CPS HR has worked with over 1,200 government and public/non-profit clients throughout the U.S. and Canada.**

VII. Adjournment

- A. The meeting adjourned at 10:40 a.m.**

FOR THE BOARD

Tim Wilmes

Tim Wilmes
Clerk of the Board
TW/lbn